

# Constructively Speaking



**CONSTRUCTION**

News for the family and friends of J&S Construction Company, Inc.

3rd Quarter 2008

## Happy Birthday

### August

Michael DeVillanueva -----	1
Brian Hill -----	3
Greg Jones -----	4
Ashley McCaleb -----	8
Tony W. Stafford -----	11
James Fox -----	12
Lisa de Araujo Jorge -----	18
Charles Massengill -----	18
Danny Hatfield -----	19
Jon Jennings -----	21
Jeff Taylor -----	22
John Stites Sr -----	23
Mary Stites -----	25
Jerry Hill -----	26

### September

Ronnie Prater -----	2
Rick Bennett -----	5
Rosemary Stites -----	7
Gary Young -----	18
Dewayne Allen -----	29

### October

Tony D. Stafford -----	2
Tony D. Morris -----	9
Joshua Prater -----	10
Harry Colorito -----	12
Kevin McCaleb -----	15
Sarah Davidson -----	23
Larry Lichtefeld -----	28
David Robinson -----	31

## Dry Creek Flowing

**W**hen Dry Creek Baptist Church, in Dowelltown, TN had outgrown its current sanctuary and needed additional space, Pastor Donald Owens decided to contact J&S Construction. J&S used the design/build approach for the 800 square-foot sanctuary addition. The addition gives the church approximately 33% more seating capacity, a sound booth, stage expansion, and a new baptistery.

One of the challenges this project presented was matching the new exterior brick with the 50 year old existing brick on the church. Joe Norwick and Jimmy King, with J&S, were able to save and clean

the brick from the existing church to be reused on the expansion. This allowed the front elevation to have the same brick and J&S was able to use the new brick in a less conspicuous area.

With multiple change orders made by the church, **J&S was still able to finish the job on time.**

Dry Creek Church prays they will be flowing with new members to fill their new expansion.

If you would like more information about other J&S Construction projects visit our website: [www.jsconstruction.com](http://www.jsconstruction.com).

*Salesman: Tom Gardner, Joe Bontrager*

*Project Manager: Joe Norwick  
Field Manager: Jimmy King*

## New Projects

Project	# of Projects
Potter Children's Home -----	1
Oneonta First Baptist Church -----	1
Dr. Linda Foster -----	1
Portland Church of Nazarene -----	1
Kiewit-ACT -----	1
Design Build Concepts -----	1
FedEx -----	2
Cumberland Medical Center -----	3
West & West Enterprises -----	9

*"The interesting thing about this project is I had heard about J&S good reputation and just walked in off the street. Within two weeks they presented us with a proposal. It was a great experience."*

*Pastor Donald Owens*



# All in the Family

## Congratulations

**Donnie & Sarah Davidson**  
on the birth of their grandson  
Hunt Gabriel Reese  
born May 31st, weighing 7 lbs.

## Anniversaries

**Larry & Angie Thompson**  
August 5th

**David & Candice Stites**  
August 8th

**Donnie & Sarah Davidson**  
August 11th

**Zachary & Ashley Brazle**  
August 12th

**Roy & April Frogge**  
August 14th

**Charles & Traci Massengill**  
August 16th

**Gary & Merlene Dill**  
August 23rd

**Johnny & Rosemary Stites**  
August 27th

**Steve & Nancy Lewis**  
September 8th

**David & Elizabeth Robinson**  
September 13th

**Kevin & Ashley McCaleb**  
September 19th

**Terry & Sharon Garrett**  
September 23rd

**Bill & Lisa Stephens**  
September 27th

**Jeff & Judy Taylor**  
September 27th

**Troy & Renee Lamb**  
September 28th

**Gordon & Jessica Rackley**  
October 2nd

**Larry & Connie Fuell**  
October 8th

**Tony D & Patty Stafford**  
October 24th

## Sympathy

**Gary Hawkins**  
death of his father

**Steve Hassler**  
death of his father

**Jimmy Smith & Danny Hatfield**  
death of their grandmothers

## Best Wishes

**Earl Reynolds**  
recovery from auto accident

**John Powell**  
recovery from illness

# J&S Wellness Program Success

Three J&S employees are all smiles as they hold their \$500.00 for successfully completing the requirements of the new J&S wellness program. In April 2007, each employee set three wellness goals, to improve their health, based on the health fair and blood screenings. After one year the blood screenings were repeated and the top three winners were chosen based on who successfully



reached their goals, attended wellness classes and turned in exercise logs each week. Coral Wallen, Rick Bennett and Robert Blyly all lost weight, had lower cholesterol levels, blood sugar levels and completed all the requirements. One employee used the money to buy bikes for their family to enjoy exercising together.

## One Care



*Rendering of Dr. Foster's Medical Facility*

J&S Construction has been awarded the construction contract for Dr. Linda Foster's new medical facility, in McMinnville, TN. After receiving information about J&S Construction and the Design/Build approach, Dr. Foster contacted J&S to discuss her project. Phase I of this project will include a new medical office for Dr. Foster and her associates.

Along with the medical office, the complex will have space for a health food store, deli, physical therapy area with pools and a beautiful outdoor walking area. Future phases could include a retirement center and pharmacy.

Dr. Foster wanted this complex to be one stop for her patients' health care needs. After leasing space in the local hospital,

Dr. Foster is excited to have a facility which will complement her approach to patient care. This facility will allow Dr. Foster to continue to grow her practice, and give her patients the best care possible.

*Salesman: Ryan Williams, Joe Bontrager*

*Project Manager: Joe Norwick  
Architect: Michael Brady Inc.,  
Architecture*



## What We're All About

June 20, 2008

J&S Construction Co.  
1080 South Willow Ave.  
Cookeville, Tenn. 38501

RE: Dry Creek Baptist Church  
Dowelltown, Tenn.

Dear Mr. Stites II,

I wanted to write a letter to thank your company, J&S, for the outstanding job that was done on our building. I have known of your company for many years and your reputation. I was a walk-in off the street to talk about the building. Everyone has been great from the first day. Your design, workmanship, employees, time schedule has been a delightful experience. I have built many buildings over the past 57 years as pastor of churches and your company receives the number one place in my book.

Jimmy King, Joe Norwick and Joe Bontrager are delightful people and they were a blessing to us.

God Bless Your Company,

Donald Owens, Pastor

## Cancer Center Breaks Ground

J&S Construction was awarded the construction contract for the expansion of the Cumberland Medical Center Regional Cancer Center. A ground breaking ceremony was held at the cancer center in Crossville, TN on June 13th.

CMC has acquired the new Elektra Synergy, the world's first radiation treatment system with an integrated 3D imaging system, that will enable

clinicians to obtain cone beam CT images of patients just before treatment. This capability will allow physicians to visualize tumors, at the point of treatment, to more precisely target tumors with radiation beams.

This will be the second job J&S Construction has worked on for the Cancer Center. J&S built the original Cancer Center building in 1995.

## J&S Continues to Grow

Building on an already diversified and experienced staff, J&S Construction Company announced the addition of two more quality professionals: Phil Adams and Joe Norwick. Adams has been named vice president of architecture, while Norwick is a project manager.

"Both Phil and Joe are strong additions to our team," said Johnny Stites, CEO of J&S Construction. "We're confident that their experience, hard work and dedication to delivering quality service will be appreciated by our clients."



Joe Norwick

Adams has spent more than 25 years in the design and construction fields, earning a degree in architecture from Ball State University. Most recently, he was the owner of a private architecture firm in San Antonio, Texas. He specializes in architecture and interior design for both the residential and commercial fields.

Norwick made the move to Cookeville from central Florida, where he was a project manager for a large construction company. During his 15 years in the field, Norwick has managed commercial and industrial projects in excess of \$12 million.



Phil Adams

Words  
of  
Wisdom

*"Whatever you do, work at it with all your heart, as working for the Lord, not for men."*

*Colossians 3:23*

# All Aboard

**O**n May 31st the captain of the Oosterdam crewship said, "AllAboard" to Tony & Jennifer Carter.

Tony was chosen by his peers to receive the 2007 J&S Founder's Diamond Award. He and his wife Jennifer were given a 7 day cruise to Alaska and a week of vacation pay. They also received cash, a digital camera and printer to bring back memories of the trip.

Eleven years ago, Tony Cater began his career with J&S Construction as a laborer. He has continued to take classes, attend training sessions and improve his skills. He is now serving as an assistant field manager helping run jobs in the absence of the field manager. He has completed the Contractor Installation Certification

program with the American Building Company and works on the steel erection crew.

His co-workers chose Tony as a man who ex-

hibits the 6 characteristics which determine the winner. These characteristics are: Thinker, Learner, Honesty, Humor, Humility and Unselfish.

truly a trip of a life time! We are so thankful to have had the opportunity to take the cruise."



Field Manager Jerry Brown said, "I stole him from another one of our FM and he has been a great asset, very dedicated and always willing to travel when the need arises."

He was described as a man of knowledge and always looking for new ways to get the job done. Some refer to him as the "wiz-

ard". He brings energy to the whole crew and never puts himself out in front.

After the trip, Jennifer said, "Every moment was breath taking and it was

J&S Construction Company, Inc.  
1080 South Willow Avenue  
Cookeville, Tennessee 38501  
(931) 528-7475



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